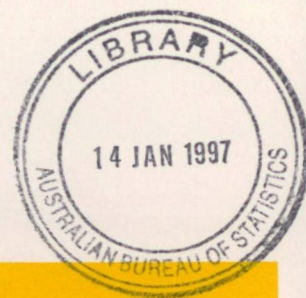
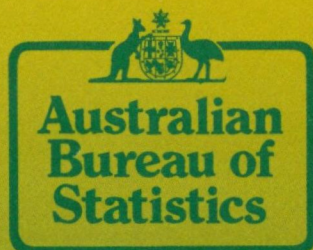


6 322.0



1994 Industrial Disputes Australia

Product No. 6322.0.40.001



Statistics ■

JUNE 1995

**1994
Industrial Disputes
Australia**

Product No. 6322.0.40.001

**W. McLennan
Australian Statistician**

1995 1996

16.5 6
17.2 10
21.9 11
18.8 10
1.5 1

2000 1000

11.4 12
1.0 1
1.0 1
11.4 11
0.1 0.1

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NOTE: A commentary on the main findings of the 1994 Industrial disputes collection, and a set of core tables was published in the May 1995 issue of *The Labour Force, Australia* (6203.0)

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NOTE: From the 1994 edition of Industrial Disputes, Australia (Product No. 6322.0.40.001), the industry classification used in this standard data service is the Australian and New Zealand Standard Industrial Classification (ANZSIC), which replaces the Australian Standard Industrial Classification (ASIC). An industry table on an ASIC basis has been included as table 6A for comparison purposes. For further information see paragraph 8 in the Explanatory Notes.

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INQUIRIES

- for further information about statistics in this standard data service and the availability of related unpublished statistics, contact Henry Ferst on Melbourne (03) 9615 7980 or any ABS State Office.
- for information about other ABS statistics and services please contact Information Service on Melbourne (03) 9615 7000 or any ABS State Office.

PART A: INDUSTRIAL DISPUTES WHICH OCCURRED DURING THE YEAR

TABLE 1. INDUSTRIAL DISPUTES WHICH OCCURRED DURING EACH YEAR 1984 TO 1994, AUSTRALIA

| Period | Number of disputes(a) | | Employees involved ('000) | | | | | | Working days lost ('000) | Working days lost per thousand employees(d) |
|--------|-------------------------|----------|---------------------------|----------|-------------------|----------|-------------------|----------|--------------------------|---|
| | | | Directly | | Indirectly | | Total | | | |
| | Commenced during period | Total(b) | Newly involved(c) | Total(b) | Newly involved(c) | Total(b) | Newly involved(c) | Total(b) | | |
| 1984 | 1,958 | 1,965 | 520.0 | 529.2 | 31.1 | 31.1 | 551.1 | 560.3 | 1,307.4 | 248 |
| 1985 | 1,876 | 1,895 | 524.5 | 542.3 | 28.2 | 28.2 | 552.7 | 570.5 | 1,256.2 | 228 |
| 1986 | 1,747 | 1,754 | 653.8 | 671.6 | 20.1 | 20.1 | 673.9 | 691.7 | 1,390.7 | 242 |
| 1987 | 1,512 | 1,517 | 574.9 | 590.3 | 18.5 | 18.5 | 593.4 | 608.8 | 1,311.9 | 223 |
| 1988 | 1,502 | 1,508 | 883.6 | 884.1 | 10.3 | 10.3 | 893.9 | 894.4 | 1,641.4 | 269 |
| 1989 | 1,391 | 1,402 | 695.3 | 698.6 | 11.2 | 11.2 | 706.4 | 709.8 | 1,202.4 | 190 |
| 1990 | 1,189 | 1,193 | 721.9 | 725.9 | 4.0 | 4.0 | 725.9 | 729.9 | 1,376.5 | 207 |
| 1991 | 1,032 | 1,036 | 1,173.5 | 1,176.2 | 5.4 | 5.4 | 1,178.9 | 1,181.6 | 1,610.6 | 248 |
| 1992 | 726 | 728 | 867.6 | 867.8 | 3.8 | 3.8 | 871.3 | 871.5 | 941.2 | 147 |
| 1993 | 607 | 610 | 482.4 | 482.7 | 6.8 | 6.8 | 489.2 | 489.6 | 635.8 | 100 |
| 1994 | 554 | 558 | 260.5 | 262.1 | 2.4 | 2.4 | 262.9 | 264.5 | 501.0 | 76 |

(a) Prior to September 1991 disputes affecting more than one industry and/or State have been counted as separate disputes in each industry and State and in the Australian total. From that time such disputes, while still counted separately in each industry and/or State, are counted just once at the broader industry and Australia level. See paragraph 7 of the Explanatory Notes. (b) Refer to paragraph 7 of the Glossary. (c) Comprises employees involved in disputes that commenced during the year and additional employees involved in disputes that continued from the previous year. (d) See paragraph 6 of the Explanatory Notes.

TABLE 2. INDUSTRIAL DISPUTES WHICH OCCURRED DURING EACH YEAR 1989 TO 1994 : BY INDUSTRY, AUSTRALIA (Working days lost per thousand employees)(a)(b)

| Period | Manufacturing | | | | | | | | All industries |
|----------|---------------|-------|--|-------|-------------------|--|--|---------------------|----------------|
| | Mining | | Metal product; Machinery and equipment | Other | Const- ruction | Transport and storage; Commu- nication services | Education; Health and community services | Other industries(c) | |
| | Coal | Other | | | | | | | |
| 1989 (d) | 5,505 | 642 | 473 | 283 | 374 | 160 | 176 | 65 | 190 |
| 1990 (d) | 4,966 | 1,284 | 1,181 | 197 | 161 | 279 | 149 | 24 | 207 |
| 1991 (d) | 4,465 | 597 | 1,555 | 268 | 349 | 214 | 147 | 60 | 248 |
| 1992 (d) | 3,078 | 840 | 309 | 243 | 126 | 192 | 172 | 57 | 147 |
| 1993 (d) | 2,915 | 254 | 426 | 121 | 41 | 37 | 106 | 41 | 100 |
| 1994 | 5,964 | 323 | 116 | 123 | 59 | 137 | 63 | 16 | 76 |

(a) See paragraph 6 of the Explanatory Notes. (b) Prior to January 1994, industry information was classified according to ASIC. From that time, industry data has been classified to ANZSIC. In Table 2 data is published on an ANZSIC basis beginning with 1994. For more information see paragraph 8 of the Explanatory Notes. (c) Comprises Agriculture, forestry and fishing; Electricity, gas and water supply; Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Government administration and defence; Cultural and recreational services; Personal and other services. (d) Classified according to ASIC.

TABLE 3. INDUSTRIAL DISPUTES WHICH OCCURRED DURING EACH YEAR 1989 TO 1994 : STATES AND TERRITORIES, AUSTRALIA (Working days lost per thousand employees)(a)

| Period | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Australia |
|--------|-----|------|-----|-----|-----|------|-----|-----|-----------|
| 1989 | 269 | 199 | 102 | 67 | 187 | 64 | 111 | 77 | 190 |
| 1990 | 274 | 219 | 100 | 230 | 177 | 63 | 23 | 60 | 207 |
| 1991 | 494 | 123 | 101 | 111 | 196 | 27 | 47 | 18 | 248 |
| 1992 | 80 | 359 | 61 | 24 | 89 | 271 | 38 | 21 | 147 |
| 1993 | 83 | 157 | 117 | 50 | 48 | 28 | 31 | 75 | 100 |
| 1994 | 99 | 52 | 115 | 35 | 42 | 29 | 103 | 8 | 76 |

(a) See paragraph 6 of the Explanatory Notes.

TABLE 4. INDUSTRIAL DISPUTES WHICH OCCURRED DURING EACH YEAR 1989 TO 1994 : STATES AND TERRITORIES, AUSTRALIA

| <i>Period</i> | <i>NSW</i> | <i>Vic.</i> | <i>Qld</i> | <i>SA</i> | <i>WA</i> | <i>Tas.</i> | <i>NT</i> | <i>ACT</i> | <i>Australia</i> |
|---|------------|-------------|------------|-----------|-----------|-------------|-----------|------------|------------------|
| NUMBER OF DISPUTES COMMENCING(a) | | | | | | | | | |
| 1989 | 628 | 180 | 207 | 67 | 226 | 40 | 19 | 24 | 1,391 |
| 1990 | 548 | 161 | 179 | 53 | 190 | 26 | 13 | 19 | 1,189 |
| 1991 | 438 | 153 | 154 | 67 | 155 | 30 | 18 | 17 | 1,032 |
| 1992 | 278 | 114 | 121 | 32 | 133 | 23 | 20 | 12 | 726 |
| 1993 | 239 | 114 | 125 | 38 | 110 | 19 | 11 | 9 | 607 |
| 1994 | 229 | 104 | 139 | 39 | 82 | 30 | 15 | 9 | 554 |
| NUMBER OF DISPUTES WHICH OCCURRED DURING THE YEAR(b) | | | | | | | | | |
| 1989 | 632 | 182 | 209 | 68 | 228 | 40 | 19 | 24 | 1,402 |
| 1990 | 548 | 165 | 179 | 53 | 190 | 26 | 13 | 19 | 1,193 |
| 1991 | 439 | 155 | 154 | 67 | 156 | 30 | 18 | 17 | 1,036 |
| 1992 | 279 | 114 | 121 | 32 | 134 | 23 | 20 | 12 | 728 |
| 1993 | 241 | 114 | 125 | 38 | 111 | 19 | 11 | 9 | 610 |
| 1994 | 230 | 107 | 139 | 39 | 82 | 30 | 15 | 9 | 558 |
| EMPLOYEES NEWLY INVOLVED('000)(c) | | | | | | | | | |
| 1989 | 380.6 | 174.1 | 45.3 | 37.4 | 54.0 | 4.2 | 2.1 | 8.8 | 706.4 |
| 1990 | 340.9 | 165.1 | 53.4 | 73.8 | 73.1 | 9.9 | 1.0 | 8.6 | 725.9 |
| 1991 | 866.1 | 134.6 | 61.5 | 34.9 | 63.1 | 7.2 | 2.3 | 9.2 | 1,178.9 |
| 1992 | 163.3 | 598.8 | 45.4 | 23.2 | 28.7 | 7.6 | 2.7 | 1.6 | 871.3 |
| 1993 | 146.2 | 200.9 | 79.3 | 21.7 | 27.5 | 2.7 | 1.2 | 9.7 | 489.2 |
| 1994 | 118.5 | 50.1 | 55.2 | 15.1 | 15.9 | 5.6 | 1.4 | 1.0 | 262.9 |
| TOTAL EMPLOYEES INVOLVED('000)(b) | | | | | | | | | |
| 1989 | 382.7 | 174.3 | 45.6 | 37.4 | 54.7 | 4.2 | 2.1 | 8.8 | 709.8 |
| 1990 | 340.9 | 169.1 | 53.4 | 73.8 | 73.1 | 9.9 | 1.0 | 8.6 | 729.9 |
| 1991 | 867.9 | 135.5 | 61.5 | 34.9 | 63.1 | 7.2 | 2.3 | 9.2 | 1,181.6 |
| 1992 | 163.5 | 598.8 | 45.4 | 23.2 | 28.8 | 7.6 | 2.7 | 1.6 | 871.5 |
| 1993 | 146.4 | 200.9 | 79.3 | 21.7 | 27.6 | 2.7 | 1.2 | 9.7 | 489.6 |
| 1994 | 118.6 | 51.7 | 55.2 | 15.1 | 15.9 | 5.6 | 1.4 | 1.0 | 264.5 |
| EMPLOYEES DIRECTLY INVOLVED('000)(b) | | | | | | | | | |
| 1989 | 380.5 | 169.8 | 43.6 | 36.7 | 52.9 | 4.2 | 2.1 | 8.8 | 698.6 |
| 1990 | 340.1 | 168.0 | 53.0 | 73.0 | 72.3 | 9.9 | 1.0 | 8.6 | 725.9 |
| 1991 | 866.5 | 133.6 | 60.5 | 34.6 | 62.4 | 7.1 | 2.3 | 9.2 | 1,176.2 |
| 1992 | 163.4 | 595.4 | 45.3 | 23.2 | 28.6 | 7.6 | 2.7 | 1.6 | 867.8 |
| 1993 | 146.3 | 195.4 | 78.7 | 21.4 | 27.4 | 2.7 | 1.2 | 9.7 | 482.7 |
| 1994 | 118.0 | 50.3 | 55.2 | 14.9 | 15.7 | 5.6 | 1.4 | 1.0 | 262.1 |
| EMPLOYEES INDIRECTLY INVOLVED('000)(b) | | | | | | | | | |
| 1989 | 2.2 | 4.4 | 2.0 | 0.8 | 1.8 | 0.1 | — | — | 11.2 |
| 1990 | 0.8 | 1.1 | 0.4 | 0.8 | 0.8 | — | — | — | 4.0 |
| 1991 | 1.3 | 1.9 | 1.0 | 0.3 | 0.7 | 0.1 | — | — | 5.4 |
| 1992 | 0.1 | 3.3 | 0.2 | — | 0.2 | — | — | — | 3.8 |
| 1993 | 0.1 | 5.6 | 0.6 | 0.3 | 0.2 | — | — | — | 6.8 |
| 1994 | 0.5 | 1.4 | — | 0.3 | 0.2 | — | — | — | 2.4 |
| WORKING DAYS LOST('000) | | | | | | | | | |
| 1989 | 589.6 | 348.4 | 100.5 | 35.0 | 102.1 | 10.2 | 6.9 | 9.6 | 1,202.4 |
| 1990 | 622.9 | 391.2 | 107.9 | 125.8 | 108.4 | 10.7 | 1.7 | 7.9 | 1,376.5 |
| 1991 | 1,106.3 | 209.2 | 106.6 | 59.3 | 119.1 | 4.4 | 3.3 | 2.3 | 1,610.6 |
| 1992 | 174.3 | 586.4 | 66.3 | 12.2 | 53.6 | 43.0 | 2.7 | 2.7 | 941.2 |
| 1993 | 178.3 | 257.2 | 128.4 | 25.6 | 29.5 | 4.5 | 2.1 | 10.3 | 635.8 |
| 1994 | 223.2 | 86.4 | 133.3 | 18.0 | 27.4 | 4.6 | 7.0 | 1.1 | 501.0 |

(a) Prior to September 1991 disputes affecting more than one industry and/or State have been counted as separate disputes in each industry and State and in the Australian total. From that time such disputes, while still counted separately in each industry and/or State, are counted just once at the broader industry and Australia level. See paragraph 7 of the Explanatory Notes. (b) Refer to paragraph 7 of the Glossary. (c) Comprises employees involved in disputes which commenced during the year and additional employees involved in disputes which continued from the previous year.

TABLE 5. INDUSTRIAL DISPUTES WHICH OCCURRED DURING 1994 : BY INDUSTRY, STATES AND TERRITORIES, AUSTRALIA
(Working days lost per thousand employees)(a)(b)

| | <i>Manufacturing</i> | | | | | | | | |
|------------------|----------------------|--------------|---|--------------|---------------------------|--|--|--------------------------------|---------------------------|
| | <i>Mining</i> | | <i>Metal product; Machinery and equipment</i> | <i>Other</i> | <i>Const- ruction</i> | <i>Transport and storage; Communi- cation services</i> | <i>Education Health and community services</i> | <i>Other industries(c)</i> | <i>All industries</i> |
| | <i>Coal</i> | <i>Other</i> | | | | | | | |
| NSW | 4,519 | — | 187 | 67 | 1 | 133 | 164 | 15 | 99 |
| Vic. | — | 3 | 95 | 102 | 29 | 181 | 19 | 31 | 52 |
| Qld | 13,425 | 831 | 41 | 266 | 139 | 124 | 2 | 10 | 115 |
| SA | — | — | 65 | 168 | 19 | 98 | 18 | 7 | 35 |
| WA | 2,670 | 159 | 42 | 157 | 154 | 97 | 2 | 5 | 42 |
| Tas. | — | — | 171 | 35 | — | 151 | 51 | 1 | 29 |
| NT | — | 1,940 | 898 | 73 | — | 33 | — | 3 | 103 |
| ACT | — | — | — | 25 | — | 108 | 1 | 3 | 8 |
| Australia | 5,964 | 323 | 116 | 123 | 59 | 137 | 63 | 16 | 76 |

(a) See paragraph 6 of the Explanatory Notes. (b) Prior to January 1994, industry information was classified according to ASIC. From that time, industry data has been classified to ANZSIC. In Table 5 data is published on an ANZSIC basis. See paragraph 8 of the Explanatory Notes. (c) Comprises Agriculture, forestry and fishing; Electricity, gas and water supply; Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Government administration and defence; Cultural and recreational services; Personal and other services.

TABLE 6. INDUSTRIAL DISPUTES WHICH OCCURRED DURING 1994: BY ANZSIC INDUSTRY CODES, AUSTRALIA(a)

| <i>Industry</i> | <i>Total industrial disputes which occurred (no.)(b)</i> | <i>Employees involved (directly and indirectly) ('000)(c)</i> | <i>Working days lost ('000)</i> |
|---|--|---|---|
| Agriculture, forestry and fishing | — | — | — |
| Mining | 189 | 60.4 | 169.3 |
| Coal | 153 | 53.5 | 151.0 |
| Iron ore | 19 | 4.4 | 9.4 |
| Other | 17 | 2.4 | 8.9 |
| Manufacturing | 164 | 50.2 | 123.2 |
| Food, beverage and tobacco | 27 | 14.4 | 39.6 |
| Textile, clothing, footwear and leather | 5 | 1.9 | 10.2 |
| Wood and paper product | 6 | 1.6 | 5.5 |
| Printing, publishing and recorded media | 10 | 6.0 | 16.7 |
| Petroleum, coal, chemical and associated product | 16 | 1.9 | 5.5 |
| Metal product; machinery and equipment | 98 | 24.0 | 44.9 |
| Other manufacturing | 6 | 0.3 | 0.8 |
| Electricity, gas and water supply | 31 | 14.4 | 23.3 |
| Construction | 24 | 11.3 | 20.2 |
| Wholesale trade; Retail trade | 14 | 5.6 | 17.7 |
| Transport and storage | 62 | 38.4 | 59.0 |
| Road transport | 21 | 20.2 | 23.3 |
| Rail transport | 8 | 6.9 | 7.0 |
| Air and space transport | n.p. | 1.4 | 0.2 |
| Stevedoring | 20 | 6.6 | 19.9 |
| Other transport | n.p. | 3.2 | 8.6 |
| Communication services | 4 | 0.9 | 0.3 |
| Finance and insurance; Property and business services | 9 | 0.8 | 1.4 |
| Government administration and defence | 22 | 7.5 | 7.0 |
| Education; Health and community services | 29 | 70.7 | 73.8 |
| Cultural, recreational, personal and other services | 31 | 4.6 | 5.8 |
| Total | 558 | 264.5 | 501.0 |

(a) Prior to January 1994, industry information was classified according to ASIC. From that time, industry data has been classified to ANZSIC. In Table 6 data is published on an ANZSIC basis. For more information see paragraph 8 of the Explanatory Notes. (b) Refer to paragraph 7 of the Glossary. (c) Refer to paragraphs 10 and 11 of the Glossary.
Note : State by industry information is available on request.

TABLE 6A. INDUSTRIAL DISPUTES WHICH OCCURRED DURING 1994: BY ASIC INDUSTRY CODES, AUSTRALIA

| <i>Industry</i> | <i>Total industrial disputes which occurred (no.)(a)</i> | <i>Employees involved (directly and indirectly) ('000)(b)</i> | <i>Working days lost ('000)</i> |
|--|--|---|---|
| Agriculture, forestry, fishing and hunting | — | — | — |
| Mining | 189 | 60.4 | 169.3 |
| Ferrous metal ores | 19 | 4.4 | 9.4 |
| Coal | 153 | 53.5 | 151.0 |
| Other | 17 | 2.4 | 8.9 |
| Manufacturing | 164 | 50.2 | 123.2 |
| Food, beverages and tobacco | 27 | 14.4 | 39.6 |
| Textiles, clothing and footwear | 5 | 1.9 | 10.2 |
| Wood, wood products and furniture | 9 | 1.8 | 5.9 |
| Paper, paper products, printing and publishing | 10 | 6.0 | 16.7 |
| Chemical, petroleum and coal products | 12 | 1.7 | 4.7 |
| Metal products, machinery and equipment | 98 | 23.9 | 44.8 |
| Other manufacturing | 7 | 0.4 | 1.2 |
| Electricity, gas and water | 31 | 14.4 | 23.3 |
| Construction | 24 | 11.3 | 20.2 |
| Wholesale and retail trade | 10 | 5.4 | 17.4 |
| Transport and storage | 62 | 38.4 | 59.0 |
| Road transport | 21 | 20.3 | 23.4 |
| Rail transport | 8 | 6.9 | 7.0 |
| Water transport | n.p. | 0.7 | 2.3 |
| Air transport | n.p. | 1.4 | 0.2 |
| Other transport and storage | n.p. | — | 0.1 |
| Services to transport | 34 | 9.1 | 26.1 |
| Stevedoring | 20 | 6.6 | 19.9 |
| Other services to transport | 18 | 2.4 | 6.2 |
| Communication | 4 | 0.9 | 0.3 |
| Finance, property and business services | 9 | 0.8 | 1.4 |
| Public administration and defence | 22 | 7.5 | 7.0 |
| Community services | 55 | 74.1 | 78.3 |
| Recreation, personal and other services | 8 | 1.3 | 1.6 |
| Total | 558 | 264.5 | 501.0 |

(a) Refer to paragraph 7 of the Glossary. (b) Refer to paragraphs 10 and 11 of the Glossary.

Note: State by industry information is available on request.

TABLE 7. INDUSTRIAL DISPUTES WHICH OCCURRED DURING 1994 : BY INDUSTRY, STATES AND TERRITORIES, AUSTRALIA

| Industry | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Australia |
|---|--------------|-------------|--------------|-------------|-------------|------------|------------|------------|--------------|
| EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY) ('000) (a) | | | | | | | | | |
| Agriculture, forestry and fishing | — | — | — | — | — | — | — | — | — |
| Mining | 25.3 | — | 30.5 | — | 3.8 | — | 0.8 | — | 60.4 |
| Coal | 25.3 | — | 27.4 | — | 0.8 | — | — | — | 53.5 |
| Iron ore | — | — | 2.7 | — | 1.8 | — | — | — | 4.4 |
| Other | — | — | 0.4 | — | 1.2 | — | 0.8 | — | 2.4 |
| Manufacturing | 15.6 | 12.6 | 11.2 | 6.4 | 2.9 | 1.0 | 0.4 | — | 50.2 |
| Food, beverage and tobacco | 1.6 | 1.5 | 9.2 | 0.5 | 1.6 | — | — | — | 14.4 |
| Textile, clothing, footwear and leather | 0.9 | 1.0 | — | — | — | — | — | — | 1.9 |
| Wood and paper product | 0.5 | 0.2 | — | 1.0 | — | — | — | — | 1.6 |
| Printing, publishing and recorded media | 2.7 | 1.7 | 0.5 | 0.5 | 0.6 | 0.1 | — | — | 6.0 |
| Petroleum, coal, chemical and associated product | 0.3 | 1.1 | 0.2 | 0.2 | 0.1 | — | — | — | 1.9 |
| Metal product; machinery and equipment | 9.6 | 7.1 | 1.4 | 4.0 | 0.6 | 0.8 | 0.4 | — | 24.0 |
| Other manufacturing | — | 0.1 | — | 0.2 | 0.1 | — | — | — | 0.3 |
| Electricity, gas and water supply | 6.5 | 4.3 | 1.0 | 0.9 | 1.6 | — | 0.1 | — | 14.4 |
| Construction | 0.1 | 3.9 | 4.2 | — | 3.0 | — | — | — | 11.3 |
| Wholesale trade; Retail trade | 3.0 | 2.1 | 0.2 | 0.1 | 0.1 | — | — | — | 5.6 |
| Transport and storage | 8.8 | 15.9 | 5.7 | 3.0 | 3.6 | 0.7 | 0.1 | 0.6 | 38.4 |
| Road transport | 4.5 | 8.3 | 1.7 | 2.5 | 2.2 | 0.4 | — | 0.6 | 20.2 |
| Rail transport | 0.9 | 3.7 | 2.3 | — | — | — | — | — | 6.9 |
| Air and space transport | 0.3 | 0.4 | 0.3 | 0.2 | 0.1 | 0.1 | — | — | 1.4 |
| Stevedoring | 2.4 | 2.3 | 0.8 | 0.1 | 0.9 | 0.1 | — | — | 6.6 |
| Other transport | 0.8 | 1.2 | 0.5 | 0.2 | 0.4 | 0.1 | — | — | 3.2 |
| Communication services | 0.9 | — | — | — | — | — | — | — | 0.9 |
| Finance and insurance; Property and business services | 0.3 | — | 0.2 | 0.1 | 0.1 | — | — | — | 0.8 |
| Government administration and defence | 2.4 | 3.4 | 0.6 | 0.3 | 0.4 | 0.1 | — | 0.3 | 7.5 |
| Education; Health and community services | 53.6 | 7.6 | 1.2 | 4.0 | 0.4 | 3.8 | — | — | 70.7 |
| Cultural, recreational, personal and other services | 1.8 | 1.8 | 0.5 | 0.3 | 0.1 | — | — | — | 4.6 |
| Total | 118.6 | 51.7 | 55.2 | 15.1 | 15.9 | 5.6 | 1.4 | 1.0 | 264.5 |
| WORKING DAYS LOST('000) | | | | | | | | | |
| Agriculture, forestry and fishing | — | — | — | — | — | — | — | — | — |
| Mining | 80.8 | — | 76.1 | — | 7.2 | — | 5.2 | — | 169.3 |
| Coal | 80.8 | — | 67.7 | — | 2.6 | — | — | — | 151.0 |
| Iron ore | — | — | 7.3 | — | 2.1 | — | — | — | 9.4 |
| Other | — | — | 1.1 | — | 2.6 | — | 5.2 | — | 8.9 |
| Manufacturing | 39.7 | 31.7 | 29.5 | 11.0 | 8.2 | 1.6 | 1.5 | 0.1 | 123.2 |
| Food, beverage and tobacco | 2.7 | 5.4 | 25.4 | 0.6 | 5.4 | 0.1 | — | — | 39.6 |
| Textile, clothing, footwear and leather | 3.2 | 7.0 | — | — | — | — | — | — | 10.2 |
| Wood and paper product | 0.9 | 0.8 | — | 3.8 | — | — | — | — | 5.5 |
| Printing, publishing and recorded media | 7.2 | 5.3 | 1.1 | 1.1 | 1.4 | 0.5 | 0.1 | 0.1 | 16.7 |
| Petroleum, coal, chemical and associated product | 0.5 | 2.0 | 0.6 | 2.2 | 0.1 | — | — | — | 5.5 |
| Metal product; machinery and equipment | 25.1 | 11.1 | 2.3 | 3.0 | 1.1 | 1.0 | 1.4 | — | 44.9 |
| Other manufacturing | — | 0.2 | — | 0.3 | 0.2 | — | — | — | 0.8 |
| Electricity, gas and water supply | 6.7 | 10.3 | 4.2 | 1.1 | 0.9 | — | 0.1 | — | 23.3 |
| Construction | 0.1 | 2.1 | 11.4 | 0.4 | 6.2 | — | — | — | 20.2 |
| Wholesale trade; Retail trade | 5.9 | 11.5 | 0.1 | 0.1 | 0.1 | — | — | — | 17.7 |
| Transport and storage | 20.0 | 20.3 | 9.8 | 2.9 | 4.0 | 1.3 | 0.1 | 0.6 | 59.0 |
| Road transport | 6.8 | 9.7 | 2.5 | 1.9 | 1.5 | 0.4 | — | 0.6 | 23.3 |
| Rail transport | 0.4 | 3.7 | 2.8 | — | — | — | — | — | 7.0 |
| Air and space transport | — | 0.1 | — | — | — | — | — | — | 0.2 |
| Stevedoring | 10.8 | 4.6 | 2.4 | 0.5 | 1.2 | 0.4 | 0.1 | — | 19.9 |
| Other transport | 2.0 | 2.2 | 2.1 | 0.5 | 1.3 | 0.5 | 0.1 | — | 8.6 |
| Communication services | 0.3 | — | — | — | — | — | — | — | 0.3 |
| Finance and insurance; Property and business services | 1.0 | — | 0.2 | 0.1 | 0.1 | — | — | — | 1.4 |
| Government administration and defence | 2.3 | 2.9 | 0.8 | 0.2 | 0.4 | 0.1 | — | 0.3 | 7.0 |
| Education; Health and community services | 64.2 | 5.4 | 0.3 | 2.0 | 0.2 | 1.7 | — | — | 73.8 |
| Cultural, recreational, personal and other services | 2.3 | 2.2 | 1.0 | 0.2 | 0.1 | — | — | — | 5.8 |
| Total | 223.2 | 86.4 | 133.3 | 18.0 | 27.4 | 4.6 | 7.0 | 1.1 | 501.0 |

(a) Refer to paragraphs 10 and 11 of the Glossary.

PART B: INDUSTRIAL DISPUTES WHICH ENDED DURING THE YEAR

TABLE 8. INDUSTRIAL DISPUTES ENDING DURING EACH YEAR 1989 TO 1994 : CAUSE OF DISPUTE, AUSTRALIA

| Cause of dispute | 1989 | 1990 | 1991 | 1992 | 1993 | 1994 |
|-------------------------------|----------------|----------------|----------------|--------------|--------------|--------------|
| WORKING DAYS LOST('000) | | | | | | |
| Wages | 169.6 | 154.5 | 37.8 | 23.2 | 137.0 | 143.2 |
| Hours of Work | 5.6 | 4.3 | 3.9 | 0.3 | 3.5 | 5.4 |
| Leave, pensions, compensation | 145.8 | 20.5 | 22.6 | 15.0 | 12.3 | 19.0 |
| Managerial policy | 639.3 | 1,060.3 | 869.4 | 224.0 | 271.2 | 158.9 |
| Physical working conditions | 61.9 | 99.3 | 60.8 | 27.2 | 18.9 | 17.6 |
| Trade unionism | 73.3 | 52.4 | 31.2 | 47.2 | 10.5 | 7.8 |
| Other(a) | 124.2 | 29.0 | 597.4 | 606.1 | 134.1 | 165.6 |
| Total | 1,219.8 | 1,420.3 | 1,623.1 | 943.0 | 587.3 | 517.4 |
| WORKING DAYS LOST(Per cent) | | | | | | |
| Wages | 13.9 | 10.9 | 2.3 | 2.5 | 23.3 | 27.7 |
| Hours of Work | 0.5 | 0.3 | 0.2 | — | 0.6 | 1.0 |
| Leave, pensions, compensation | 12.0 | 1.4 | 1.4 | 1.6 | 2.1 | 3.7 |
| Managerial policy | 52.4 | 74.7 | 53.6 | 23.7 | 46.2 | 30.7 |
| Physical working conditions | 5.1 | 7.0 | 3.7 | 2.9 | 3.2 | 3.4 |
| Trade unionism | 6.0 | 3.7 | 1.9 | 5.0 | 1.8 | 1.5 |
| Other(a) | 10.2 | 2.0 | 36.8 | 64.3 | 22.8 | 32.0 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

(a) Includes disputes not elsewhere categorised.

TABLE 9. INDUSTRIAL DISPUTES ENDING DURING 1994 : CAUSE OF DISPUTE BY INDUSTRY, AUSTRALIA(a)

| Cause of dispute | Manufacturing | | | | Const- ruction | Transport and storage; Communi- cation services | Education; Health and community services | Other indus- tries(b) | All industries |
|--|---------------|-------|--|-------|-------------------|--|---|-----------------------------|-------------------|
| | Mining | | Metal product; Machinery and equipment | Other | | | | | |
| | Coal | Other | | | | | | | |
| NUMBER OF DISPUTES | | | | | | | | | |
| Wages | 14 | 3 | 9 | 18 | n.p. | n.p. | 3 | 14 | 66 |
| Hours of Work | — | n.p. | n.p. | n.p. | — | 5 | — | n.p. | 13 |
| Leave, pensions, compensation | 7 | n.p. | 4 | 4 | n.p. | 4 | — | n.p. | 21 |
| Managerial policy | 78 | 16 | 58 | 40 | 7 | 36 | 19 | 65 | 317 |
| Physical working conditions | 26 | 3 | 13 | n.p. | 9 | 6 | — | 3 | 61 |
| Trade unionism | 21 | 8 | 8 | n.p. | n.p. | n.p. | — | 4 | 45 |
| Other(c) | 7 | n.p. | n.p. | n.p. | n.p. | 6 | 7 | 8 | 29 |
| Total | 153 | 34 | 98 | 67 | 23 | 65 | 29 | 98 | 552 |
| EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY)(⁰⁰⁰) | | | | | | | | | |
| Wages | 2.4 | 0.5 | 5.9 | 8.7 | 3.6 | 7.0 | 52.7 | 7.5 | 88.3 |
| Hours of Work | — | 0.1 | 0.4 | 0.4 | — | 1.8 | — | 0.1 | 2.9 |
| Leave, pensions, compensation | 6.7 | — | 1.2 | 1.6 | 0.4 | 2.9 | — | 0.3 | 13.0 |
| Managerial policy | 12.7 | 1.8 | 10.6 | 14.5 | 1.7 | 10.8 | 10.4 | 18.1 | 80.6 |
| Physical working conditions | 6.1 | 0.1 | 1.4 | 0.1 | 1.6 | 1.0 | — | 0.6 | 10.8 |
| Trade unionism | 3.8 | 1.3 | 1.1 | 0.4 | — | 0.1 | — | 0.4 | 7.2 |
| Other(c) | 21.9 | 1.1 | 2.9 | 0.1 | 4.0 | 6.9 | 23.7 | 5.0 | 65.6 |
| Total | 53.5 | 5.0 | 23.5 | 25.8 | 11.2 | 30.5 | 86.8 | 32.1 | 268.4 |
| WORKING DAYS LOST(⁰⁰⁰) | | | | | | | | | |
| Wages | 3.2 | 1.4 | 20.5 | 26.3 | 8.2 | 8.4 | 63.3 | 11.9 | 143.2 |
| Hours of Work | — | — | 1.1 | 2.2 | — | 1.8 | — | 0.3 | 5.4 |
| Leave, pensions, compensation | 7.3 | — | 2.4 | 6.0 | 0.4 | 2.6 | — | 0.2 | 19.0 |
| Managerial policy | 27.0 | 7.7 | 18.1 | 41.7 | 1.8 | 19.3 | 5.6 | 37.8 | 158.9 |
| Physical working conditions | 7.6 | 0.2 | 0.8 | 0.1 | 7.8 | 0.6 | — | 0.5 | 17.6 |
| Trade unionism | 3.9 | 1.1 | 1.0 | 1.6 | — | 0.1 | — | 0.1 | 7.8 |
| Other(c) | 102.0 | 1.4 | 1.4 | 0.1 | 1.9 | 14.1 | 40.8 | 3.9 | 165.6 |
| Total | 151.0 | 11.8 | 45.3 | 77.9 | 20.1 | 47.0 | 109.7 | 54.6 | 517.4 |

(a) Prior to January 1994, industry information was classified according to ASIC. From that time, industry data has been classified to ANZSIC. In Table 9 data is published on an ANZSIC basis. For more information see paragraph 8 of the Explanatory Notes. (b) Comprises Agriculture, forestry and fishing; Electricity, gas and water supply; Wholesale Trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Government administration and defence; Cultural and recreational services; Personal and other services. (c) Includes disputes not elsewhere categorised.

TABLE 12. INDUSTRIAL DISPUTES ENDING DURING 1994 : DURATION OF DISPUTE BY INDUSTRY, AUSTRALIA(a)

| Duration of dispute | Mining | | Manufacturing | | Const- ruction | Transport and storage; Communi- cation services | Education; Health and community services | Other indus- tries(b) | All industries |
|---|--------------------|-------|--|-------|-------------------|--|---|-----------------------------|-------------------|
| | Coal | Other | Metal product; Machinery and equipment | Other | | | | | |
| | NUMBER OF DISPUTES | | | | | | | | |
| Up to and including 1 day | 99 | 13 | 58 | 17 | 11 | 38 | 21 | 52 | 295 |
| Over 1 and up to and including 2 days | 38 | 15 | 15 | 16 | n.p. | 16 | n.p. | 25 | 136 |
| Over 2 and less than 5 days | 10 | n.p. | 14 | 23 | 4 | 8 | n.p. | 16 | 81 |
| 5 and less than 10 days | n.p. | — | 5 | n.p. | n.p. | n.p. | — | n.p. | 26 |
| 10 and less than 20 days | — | n.p. | 6 | n.p. | n.p. | n.p. | — | n.p. | 13 |
| 20 days and over | n.p. | — | — | — | — | — | — | — | n.p. |
| Total | 153 | 34 | 98 | 67 | 23 | 65 | 29 | 98 | 552 |
| EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY)(^{'000}) | | | | | | | | | |
| Up to and including 1 day | 24.8 | 1.3 | 16.6 | 9.4 | 8.8 | 14.7 | 15.7 | 20.2 | 106.7 |
| Over 1 and up to and including 2 days | 11.5 | 2.3 | 2.4 | 5.1 | 0.9 | 9.2 | 53.5 | 6.9 | 96.9 |
| Over 2 and less than 5 days | 2.1 | 1.0 | 2.4 | 6.4 | 0.7 | 5.7 | 17.6 | 2.1 | 37.7 |
| 5 and less than 10 days | 14.8 | — | 0.7 | 4.1 | 0.1 | 0.1 | — | 2.6 | 22.4 |
| 10 and less than 20 days | — | 0.4 | 1.4 | 0.8 | 0.8 | 0.8 | — | 0.3 | 4.4 |
| 20 days and over | 0.3 | — | — | — | — | — | — | — | 0.3 |
| Total | 53.5 | 5.0 | 23.5 | 25.8 | 11.2 | 30.5 | 86.8 | 32.1 | 268.4 |
| WORKING DAYS LOST(^{'000}) | | | | | | | | | |
| Up to and including 1 day | 23.5 | 0.9 | 8.5 | 8.7 | 5.6 | 9.8 | 7.8 | 15.3 | 75.5 |
| Over 1 and up to and including 2 days | 16.1 | 2.9 | 3.9 | 8.0 | 1.4 | 11.1 | 64.4 | 9.5 | 123.4 |
| Over 2 and less than 5 days | 6.8 | 3.3 | 6.9 | 24.9 | 2.5 | 17.1 | 37.4 | 7.3 | 104.6 |
| 5 and less than 10 days | 96.9 | — | 4.6 | 25.6 | 0.4 | 0.6 | — | 18.9 | 147.2 |
| 10 and less than 20 days | — | 4.7 | 21.4 | 10.6 | 10.2 | 8.3 | — | 3.6 | 58.9 |
| 20 days and over | 7.7 | — | — | — | — | — | — | — | 7.7 |
| Total | 151.0 | 11.8 | 45.3 | 77.9 | 20.1 | 47.0 | 109.7 | 54.6 | 517.4 |

(a) Prior to January 1994, industry information was classified according to ASIC. From that time, industry data has been classified to ANZSIC. In Table 12 data is published on an ANZSIC basis. For more information see paragraph 8 of the Explanatory Notes. (b) Comprises Agriculture, forestry and fishing; Electricity, gas and water supply; Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Government administration and defence; Cultural and recreational services; Personal and other services.

TABLE 13. INDUSTRIAL DISPUTES ENDING DURING 1994 : DURATION OF DISPUTE BY STATES AND TERRITORIES, AUSTRALIA

| Duration of dispute | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Australia |
|---|-------|-------|-------|------|------|------|------|------|-----------|
| NUMBER OF DISPUTES(a) | | | | | | | | | |
| Up to and including 1 day | 140 | 43 | 58 | 20 | 43 | 18 | 6 | 6 | 295 |
| Over 1 and up to and including 2 days | 47 | 27 | 43 | 9 | 20 | 4 | n.p. | n.p. | 136 |
| Over 2 and less than 5 days | 32 | 25 | 16 | 7 | 14 | 7 | 5 | n.p. | 81 |
| 5 and less than 10 days | 6 | 7 | 12 | n.p. | n.p. | — | — | n.p. | 26 |
| 10 and less than 20 days | 4 | 3 | n.p. | — | n.p. | — | n.p. | — | 13 |
| 20 days and over | — | — | n.p. | n.p. | — | — | — | — | n.p. |
| Total | 229 | 105 | 134 | 38 | 81 | 29 | 15 | 9 | 552 |
| EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY)(^{'000}) | | | | | | | | | |
| Up to and including 1 day | 33.1 | 24.7 | 26.0 | 11.1 | 7.5 | 4.5 | 0.5 | 0.9 | 106.7 |
| Over 1 and up to and including 2 days | 64.1 | 12.8 | 12.3 | 1.7 | 3.3 | 0.5 | 0.1 | 0.2 | 96.9 |
| Over 2 and less than 5 days | 6.4 | 23.4 | 2.8 | 1.4 | 3.4 | 0.4 | 0.5 | — | 37.7 |
| 5 and less than 10 days | 10.1 | 3.6 | 7.9 | 0.2 | 0.7 | — | — | — | 22.4 |
| 10 and less than 20 days | 1.8 | 0.4 | 1.4 | — | 0.2 | — | 0.4 | — | 4.4 |
| 20 days and over | — | — | 0.3 | — | — | — | — | — | 0.3 |
| Total | 115.4 | 64.9 | 50.7 | 14.6 | 15.1 | 5.3 | 1.4 | 1.0 | 268.4 |
| WORKING DAYS LOST(^{'000}) | | | | | | | | | |
| Up to and including 1 day | 25.3 | 15.1 | 23.9 | 6.1 | 3.2 | 2.1 | 0.4 | 0.8 | 75.5 |
| Over 1 and up to and including 2 days | 79.9 | 14.7 | 17.0 | 3.0 | 4.9 | 0.8 | 0.1 | 0.2 | 123.4 |
| Over 2 and less than 5 days | 21.5 | 55.9 | 9.3 | 5.6 | 10.5 | 1.3 | 1.8 | 0.1 | 104.6 |
| 5 and less than 10 days | 66.2 | 27.9 | 48.2 | 2.2 | 3.7 | — | — | — | 147.2 |
| 10 and less than 20 days | 26.3 | 5.0 | 17.7 | — | 4.0 | — | 4.7 | — | 58.9 |
| 20 days and over | — | — | 7.7 | 0.4 | — | — | — | — | 7.7 |
| Total | 219.1 | 118.6 | 123.8 | 17.3 | 26.3 | 4.2 | 7.0 | 1.1 | 517.4 |

(a) Prior to September 1991 disputes affecting more than one industry and/or State have been counted as separate disputes in each industry and State and in the Australia total. From that time such disputes, while still counted separately in each industry and/or State, are counted just once at the broader industry and Australian level. See paragraph 7 of the Explanatory Notes.

TABLE 14. INDUSTRIAL DISPUTES ENDING DURING EACH YEAR 1989 TO 1994 : METHOD OF SETTLEMENT, AUSTRALIA

| Method of settlement | 1989 | 1990 | 1991 | 1992 | 1993 | 1994 |
|---|----------------|----------------|----------------|--------------|--------------|--------------|
| WORKING DAYS LOST('000) | | | | | | |
| Negotiation | 185.6 | 213.5 | 161.2 | 107.3 | 99.7 | 68.5 |
| State legislation | 122.5 | 167.6 | 80.8 | 18.8 | 14.3 | 19.0 |
| Federal and joint Federal-State legislation | 249.7 | 374.5 | 548.5 | 27.9 | 110.0 | 172.1 |
| Resumption without negotiation | 652.4 | 660.9 | 825.6 | 783.5 | 360.2 | 246.5 |
| Other methods(a) | 9.5 | 3.9 | 6.9 | 5.5 | 3.0 | 11.3 |
| Total | 1,219.8 | 1,420.3 | 1,623.1 | 943.0 | 587.3 | 517.4 |
| WORKING DAYS LOST(Per cent) | | | | | | |
| Negotiation | 15.2 | 15.0 | 9.9 | 11.4 | 17.0 | 13.2 |
| State legislation | 10.0 | 11.8 | 5.0 | 2.0 | 2.4 | 3.7 |
| Federal and joint Federal-State legislation | 20.5 | 26.4 | 33.8 | 3.0 | 18.7 | 33.3 |
| Resumption without negotiation | 53.5 | 46.5 | 50.9 | 83.1 | 61.3 | 47.6 |
| Other methods(a) | 0.8 | 0.3 | 0.4 | 0.6 | 0.5 | 2.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

(a) Includes mediation; filling the places of workers on strike or locked out; closing establishments permanently; dismissal or resignation of employees.

TABLE 15. INDUSTRIAL DISPUTES ENDING DURING 1994 : METHOD OF SETTLEMENT BY INDUSTRY, AUSTRALIA(a)

| Method of settlement | Manufacturing | | | | Const- ruction | Transport and storage; Commun- ication services | Education; Health and community services | Other indus- tries(b) | All industries |
|--|---------------|-------------|--|-------------|-------------------|--|---|-----------------------------|-------------------|
| | Mining | | Metal product; Machinery and equipment | Other | | | | | |
| | Coal | Other | | | | | | | |
| NUMBER OF DISPUTES | | | | | | | | | |
| Negotiation | 22 | 6 | 18 | 17 | n.p. | 15 | n.p. | 20 | 109 |
| State legislation | 9 | n.p. | n.p. | n.p. | n.p. | n.p. | n.p. | 20 | 48 |
| Federal and joint | | | | | | | | | |
| Federal-State legislation | 16 | n.p. | 17 | 22 | — | 9 | — | n.p. | 72 |
| Resumption without negotiation | 106 | 25 | 55 | 22 | 14 | 37 | 24 | 44 | 316 |
| Other methods(c) | — | — | n.p. | n.p. | — | n.p. | — | n.p. | 7 |
| Total | 153 | 34 | 98 | 67 | 23 | 65 | 29 | 98 | 552 |
| EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY)(⁰⁰⁰) | | | | | | | | | |
| Negotiation | 3.4 | 0.7 | 1.8 | 3.8 | 1.2 | 5.0 | 1.2 | 4.7 | 21.9 |
| State legislation | 1.4 | 0.5 | 0.5 | 1.7 | 0.3 | 0.4 | — | 4.0 | 8.9 |
| Federal and joint | | | | | | | | | |
| Federal-State legislation | 16.9 | 0.2 | 6.6 | 6.1 | — | 2.8 | — | 2.5 | 35.2 |
| Resumption without negotiation | 31.7 | 3.6 | 14.5 | 14.0 | 9.7 | 18.8 | 85.5 | 20.7 | 198.6 |
| Other methods(c) | — | — | — | — | — | 3.6 | — | 0.1 | 3.8 |
| Total | 53.5 | 5.0 | 23.5 | 25.8 | 11.2 | 30.5 | 86.8 | 32.1 | 268.4 |
| WORKING DAYS LOST(⁰⁰⁰) | | | | | | | | | |
| Negotiation | 6.1 | 2.0 | 4.4 | 19.0 | 11.1 | 5.8 | 1.1 | 18.8 | 68.5 |
| State legislation | 2.6 | 1.3 | 1.1 | 4.3 | 1.7 | 0.8 | 0.1 | 7.1 | 19.0 |
| Federal and joint | | | | | | | | | |
| Federal-State legislation | 106.9 | 0.2 | 15.1 | 25.5 | — | 14.0 | — | 10.4 | 172.1 |
| Resumption without negotiation | 35.4 | 8.3 | 24.4 | 28.9 | 7.3 | 15.6 | 108.5 | 18.1 | 246.5 |
| Other methods(c) | — | — | 0.2 | 0.1 | — | 10.9 | — | 0.2 | 11.3 |
| Total | 151.0 | 11.8 | 45.3 | 77.9 | 20.1 | 47.0 | 109.7 | 54.6 | 517.4 |

(a) Prior to January 1994, industry information was classified according to ASIC. From that time, industry data has been classified to ANZSIC. In Table 15 data is published on an ANZSIC basis. For more information see paragraph 8 of the Explanatory Notes. (b) Comprises Agriculture, forestry and fishing; Electricity, gas and water supply; Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Government administration and defence; Cultural and recreational services; Personal and other services. (c) Includes mediation; filling the places of workers on strike or locked out; closing establishments permanently; dismissal or resignation of employees.

TABLE 16. INDUSTRIAL DISPUTES ENDING DURING 1994 : METHOD OF SETTLEMENT BY STATES AND TERRITORIES, AUSTRALIA

| Method of settlement | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Australia |
|--|--------------|--------------|--------------|-------------|-------------|------------|------------|------------|--------------|
| NUMBER OF DISPUTES(a) | | | | | | | | | |
| Negotiation | n.p. | 21 | 21 | 7 | 12 | 5 | 4 | n.p. | 109 |
| State legislation | 25 | 6 | 9 | n.p. | n.p. | n.p. | — | — | 48 |
| Federal and joint | | | | | | | | | |
| Federal-State legislation | 33 | 19 | 22 | 10 | 6 | 3 | n.p. | n.p. | 72 |
| Resumption without negotiation | 127 | 56 | 79 | 18 | 57 | 18 | 8 | 5 | 316 |
| Other methods(b) | n.p. | 3 | 3 | n.p. | n.p. | n.p. | n.p. | — | 7 |
| Total | 229 | 105 | 134 | 38 | 81 | 29 | 15 | 9 | 552 |
| EMPLOYEES INVOLVED (DIRECTLY AND INDIRECTLY)(⁰⁰⁰) | | | | | | | | | |
| Negotiation | 4.8 | 6.7 | 5.2 | 1.8 | 2.1 | 1.1 | 0.1 | 0.1 | 21.9 |
| State legislation | 4.6 | 0.3 | 2.0 | 0.5 | 1.5 | — | — | — | 8.9 |
| Federal and joint | | | | | | | | | |
| Federal-State legislation | 18.2 | 4.7 | 7.7 | 3.6 | 0.8 | 0.1 | 0.2 | — | 35.2 |
| Resumption without negotiation | 86.4 | 52.3 | 35.5 | 8.5 | 10.1 | 3.9 | 1.0 | 0.9 | 198.6 |
| Other methods(b) | 1.4 | 0.9 | 0.4 | 0.2 | 0.7 | 0.2 | — | — | 3.8 |
| Total | 115.4 | 64.9 | 50.7 | 14.6 | 15.1 | 5.3 | 1.4 | 1.0 | 268.4 |
| WORKING DAYS LOST(⁰⁰⁰) | | | | | | | | | |
| Negotiation | 9.9 | 26.8 | 15.7 | 5.6 | 9.0 | 1.2 | 0.2 | 0.1 | 68.5 |
| State legislation | 8.1 | 0.7 | 4.8 | 0.5 | 4.9 | 0.1 | — | — | 19.0 |
| Federal and joint | | | | | | | | | |
| Federal-State legislation | 87.9 | 21.7 | 53.9 | 5.6 | 2.5 | 0.1 | 0.2 | — | 172.1 |
| Resumption without negotiation | 109.7 | 66.3 | 47.5 | 4.9 | 8.4 | 2.3 | 6.5 | 0.9 | 246.5 |
| Other methods(b) | 3.5 | 3.0 | 2.0 | 0.6 | 1.5 | 0.6 | 0.1 | — | 11.3 |
| Total | 219.1 | 118.6 | 123.8 | 17.3 | 26.3 | 4.2 | 7.0 | 1.1 | 517.4 |

(a) Prior to September 1991 disputes affecting more than one industry and/or State have been counted as separate disputes in each industry and State and in the Australia total. From that time such disputes, while still counted separately in each industry and/or State, are counted just once at the broader industry and Australian level. See paragraph 7 of the Explanatory Notes. (b) Includes mediation; filling the places of workers on strike or locked out; closing establishments permanently; dismissal or resignation of employees.

TABLE 17. INDUSTRIAL DISPUTES ENDING DURING 1994 : DISTRIBUTION OF NUMBER OF EMPLOYEES INVOLVED AND WORKING DAYS LOST, AUSTRALIA

| | Number of disputes(a) | Employees involved (directly and indirectly) | | Working days lost | |
|-----------------------------|-----------------------------|--|--------------|------------------------------|--------------|
| | | Number (⁰⁰⁰) | Per cent | Number (⁰⁰⁰) | Per cent |
| <i>Employees involved —</i> | | | | | |
| Under 50 | 147 | 4.1 | 1.5 | 6.5 | 1.3 |
| 50 and under 100 | 104 | 7.3 | 2.7 | 13.5 | 2.6 |
| 100 and under 200 | 97 | 13.8 | 5.1 | 18.2 | 3.5 |
| 200 and under 400 | 104 | 29.3 | 10.9 | 77.1 | 14.9 |
| 400 and under 1,000 | 63 | 39.0 | 14.5 | 98.0 | 18.9 |
| 1,000 and under 2,000 | 17 | 24.4 | 9.1 | 38.1 | 7.4 |
| 2,000 and under 3,000 | n.p. | 18.5 | 6.9 | 24.5 | 4.7 |
| 3,000 and under 20,000 | 11 | 79.4 | 29.6 | 178.4 | 34.5 |
| 20,000 and over | n.p. | 52.6 | 19.6 | 63.2 | 12.2 |
| Total | 552 | 268.4 | 100.0 | 517.4 | 100.0 |
| <i>Working days lost —</i> | | | | | |
| 10 and under 100 | 233 | 16.5 | 6.2 | 9.7 | 1.9 |
| 100 and under 500 | 203 | 45.0 | 16.8 | 48.4 | 9.4 |
| 500 and under 1,000 | 49 | 24.2 | 9.0 | 34.9 | 6.7 |
| 1,000 and under 2,000 | 26 | 23.8 | 8.9 | 37.5 | 7.2 |
| 2,000 and under 5,000 | 23 | 41.3 | 15.4 | 73.0 | 14.1 |
| 5,000 and under 10,000 | 11 | 25.0 | 9.3 | 75.8 | 14.6 |
| 10,000 and over | 7 | 92.5 | 34.5 | 238.0 | 46.0 |
| Total | 552 | 268.4 | 100.0 | 517.4 | 100.0 |

(a) Prior to September 1991 disputes affecting more than one industry and/or State have been counted as separate disputes in each industry and State and in the Australia total. From that time such disputes, while still counted separately in each industry and/or State, are counted just once at the broader industry and Australian level. See paragraph 7 of the Explanatory Notes.

EXPLANATORY NOTES

Introduction

This standard data service contains annual statistics of industrial disputes. Figures for the period have previously been published in less detail in *Industrial Disputes, Australia* (6321.0) issued monthly. A commentary on the main findings of the 1994 industrial disputes collection, and a set of core tables was published in the May 1995 issue of *The Labour Force, Australia* (6203.0).

2. Two methods of presenting industrial disputes statistics are used in this publication. These are shown in:

PART A Disputes which *occurred* during a particular year, irrespective of whether the disputes ended during the year or continued into subsequent years. Statistics of employees involved and working days lost relate only to disputes in progress during the year concerned.

PART B Disputes which *ended* during the year. Statistics relate to all employees involved and working days lost during the course of disputes ending in the particular year, even if the disputes started in the previous year.

Coverage

3. The statistics in this standard data service relate to disputes which involved stoppages of work of ten working days or more at the establishments where the stoppages occurred. Ten working days is equivalent to the amount of ordinary time worked by ten people in one day, regardless of the length of the stoppage, for example, 3,000 workers on strike for 2 hours would be counted as 750 working days lost (assuming they work an 8 hour day).

4. The statistics of working days lost relate to the losses due to industrial disputes only (as defined in paragraph 2 of the Glossary). Effects on other establishments, such as stand-downs because of lack of materials, disruption of transport services, power cuts, etc. are not included.

Sources

5. Reports of stoppages of work are obtained primarily from the Department of Industrial Relations, from trade journals, publications and newspapers. The statistics of industrial disputes are compiled mainly from data obtained from employers (both private and public sector), from trade unions and from reports of government authorities. Particulars of some stoppages, e.g. State or Australia wide general strikes may have been estimated and the statistics therefore should be regarded as giving only a broad measure of the extent of industrial disputes as defined above.

Change in methodology

6. The basis for the calculation of working days lost per thousand employees was changed in January 1995 to use estimates of employees taken from the ABS Labour Force Survey only. Estimates have been recalculated on this basis for each 12 monthly period back to December 1990.

7. The basis for the calculation of the number of disputes was changed in the November 1992 monthly publication (Catalogue No. 6321.0) and the series revised back to September 1991. Prior to September 1991, disputes affecting more than one industry and/or State were counted as a separate dispute in each industry and State and in the Australian total. From September 1991 onwards, a dispute affecting more than one industry and/or State is counted once in each industry and/or State, but only once at the broader industry and Australia level. The reason for the change was to align the method of counting the number of industrial disputes with the International Labour Organisation guidelines. This change does not affect the estimates of employees involved or working days lost.

- New Industry classification**
8. Industry information for 1994 shown in Tables 2,5,6,7,9,12 and 15 is classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC) - for more details refer to *Australian and New Zealand Standard Industrial Classification, 1993*, (1292.0). It replaces the Australian Standard Industrial Classification (ASIC), which has been in use for many years. Data for periods prior to 1994 in Table 2 have been classified only according to ASIC. An industry table on an ASIC basis has been included as Table 6A for comparison purposes.
- Reliability of estimates**
9. Inaccuracies may occur because of imperfections in information provided by respondents or in processing by the ABS. Although considerable care is taken in questionnaire design; in the instructions given to respondents; and in editing the returns; these inaccuracies may occur in any enumeration, whether it be a full count or a sample.
- Other ABS publications**
10. Users may also wish to refer to the following publications and standard data services:
- Industrial Disputes, Australia* (6321.0) - issued monthly
The Labour Force, Australia, May 1995 edition, (6203.0)
Labour Statistics, Australia (6101.0) - issued annually
Trade Union Statistics, Australia (6323.0) - issued annually
Trade Union Members, Australia, August 1994 (6325.0.40.001) - standard data service
Working Arrangements, Australia, (6342.0) - discontinued
- Users interested in obtaining information about statistics previously available from discontinued publications should call ABS Client Services on:
- Toll free 1800 620 085 or Fax (06) 253 1404
- Unpublished statistics**
11. A range of unpublished data is also available on request including dispute details at more detailed industry levels, cross-classified by State/Territory, and finer cause of dispute and method of settlement categories than those published. Considerable time series exist for most variables. Inquiries regarding data availability and the associated charges should be directed to Henry Ferst on (03) 9615 7980.
- Symbols and other usages**
- r estimates revised since last issue
- nil or rounded to zero
- n.p. not available for publication but included in totals where applicable unless otherwise indicated.
12. Where estimates have been rounded, discrepancies may occur between sums of the component items and totals.
- Electronic Services**
13. A large range of data is available via on-line services, diskette, magnetic tape, tape cartridge, and CD ROM. For more details about our electronic data services, contact any ABS office.
- Floppy disc service**
14. Selected ABS statistics are available on floppy disk. Further information is available on (06) 252 6684.

GLOSSARY

Cause of dispute

The statistics of cause of industrial disputes relate to the reported main cause of stoppage of work and not necessarily all causes that may have been responsible for the stoppage of work. For these reasons, the statistics do not reflect the relative importance of all causes of disputes as perceived by both employers and employees. The causes are classified from information supplied by employers and according to standards determined by the International Labour Organisation. The classification of causes is as follows :

Wages. Claims involving general principles relating to wages e.g. increase (decrease) in wages; variation in method of payment or combined claims relating to wages, hours or conditions of work in which the claim about wages is deemed to be the most important. Combined claims in which the other claims are deemed to be the most important are included under the relevant clause. Disputes over award restructuring are included under managerial policy.

Leave, pensions, compensation. Claims involving general principles relating to holiday and leave provisions; pension and retirement provisions; workers' compensation provisions; insertion of penal clause provisions in awards.

Managerial policy. Disputes concerning the exercise of managerial control by employers, e.g. terms and conditions of employment (other than disputes specifically about wages and hours); new awards and agreements; award restructuring; work practices; principles of promotion or deployment of staff including roster complaints and retrenchments; disciplinary matters including alleged victimisation of union officials; employment of particular persons; disagreement with managerial decisions.

Physical working conditions. Disputes concerning physical working conditions and safety issues, e.g. protective clothing and equipment; first aid services; uncomfortable working conditions; lack of, or the condition of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks.

Trade unionism. Disputes concerning employment of non-unionists, inter-union and intra-union disputes; sympathy stoppages in support of employees in another industry; recognition of union activities.

Hours of work. Claims involving general principles relating to hours of work, e.g. decrease (increase) in hours; distribution of hours.

Other. Disputes concerning protests directed against persons or situations other than those relating to the employer/employee relationship, e.g. political matters; fining and jailing of persons; lack of work; lack of adequate transport; non-award public holidays; accidents and attendance at funerals. Stoppages for which no reason is given are also included in this category.

Disputes

2. For these statistics, an *industrial dispute* is defined as a withdrawal from work by a group of employees, or a refusal by an employer or a number of employers to permit some or all of their employees to work, each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance.

3. A dispute affecting several establishments is counted as a single dispute if it is organised or directed by one person or organisation; otherwise it is counted as a separate dispute at each establishment (in each State or Territory) and in each industry in which it occurred.

4. A dispute affecting more than one industry and/or State is counted once in each industry and State but only once at the broader industry and Australia level. Prior to September 1991 disputes covering more than one industry and/or State were counted differently (refer to paragraph 7 of the Explanatory Notes for details).

5. When there is a return to work between stoppages over the same issue, and the return to work is for less than two complete months, the stoppages are counted as a single dispute. When the return to work is for two or more months, the dispute is considered to have ended at the time of the return to work. Should a subsequent stoppage occur, it is counted as a new dispute.

6. Information is recorded concerning all industrial disputes where ten or more working days are lost (see paragraph 3 of the Explanatory Notes). Included in these statistics are the following types of industrial disputes:

- unauthorised stopwork meetings;
- unofficial strikes;
- sympathetic strikes (e.g. strikes in support of a group of workers already on strike);
- political or protest strikes;
- general strikes;
- work stoppages initiated by employers (e.g. lockouts); and
- rotating or revolving strikes (i.e. strikes which occur when workers at different locations take turns to stop work).

Excluded from these statistics are work-to-rules, go-slows, bans (e.g. overtime bans) and sit-ins. In addition, industrial disputes in which employees resign are deemed to have been resolved. Statistics on those disputes will cease to be collected from the date of the employees' resignations.

Disputes which occurred during the year

7. *Disputes which occurred during the year* encompasses those disputes which:

- started in a previous year and ended in the year being measured,
- began and ended in the year being measured,
- began in the year being measured and continued into the next year, or
- started in the previous year, continued through the year being measured and into the next year.

Duration of dispute

8. The *duration* of a dispute is the average number of working days lost per employee involved in the dispute. The duration of the dispute is calculated by dividing the number of working days lost in the dispute by the number of employees involved (both directly and indirectly).

Employees

9. *Employees* refers to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.

10. *Employees directly involved* are those who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.

11. *Employees indirectly involved* are those who ceased work at the establishment where the stoppages occurred, but who are not themselves parties to the dispute. Employees who ceased work at establishments other than those where the stoppages occurred are excluded (see paragraph 4 of the Explanatory Notes).

12. *Total employees involved* for any period of time are obtained by adding together the number of employees involved in each dispute in the period. For any period of time the figures may include details of the same employees involved in more than one dispute. The longer the period of reference, the more chance there is of some double counting in the number of employees involved. Where there are varying numbers of employees involved during the progress of a dispute, the figures of employees involved relate to the largest number of individual employees involved on any one day. Generally, the *total* number of employees involved for each year will equal the sum of the total number of employees involved in the first month of a year plus the number of employees *newly* involved in subsequent months. Differences between monthly and annual totals can occur due to the temporary cessation of stoppages which resume in subsequent months. Employees re-involved in this type of dispute are not classified as employees *newly* involved in stoppages in the second period in which the dispute occurs.

Method of settlement

13. Statistics of the *method of settlement* of industrial disputes relate to the method directly responsible for ending the stoppage of work as reported and not necessarily to the method (or methods) responsible for settling all matters in dispute. For these reasons, they do not reflect the relative importance of the work of various industrial tribunals operating under State and Federal legislation. The classification of method of settlement is as follows:

Negotiation. Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Federal industrial legislation.

State legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference. Intervention, assistance or advice of State government officials or inspectors.

Federal and joint Federal-State legislation. Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial relation commissions created by or constituted under the Industrial Relations Act, Coal Industry Acts, Stevedoring Industry Act, and other acts such as the Navigation Act; Public Service Arbitration Act. Intervention, assistance or advice of Federal government officials or inspectors.

Resumption without negotiation. This category may include some disputes which are settled subject to subsequent negotiation of a formal nature, such as industrial court hearings. Stop-work meetings are included, and this category may also include disputes settled by 'resumption' as stated, but about which no further information is available.

Other methods. Mediation; filling places of employees on strike or locked out; closing establishments permanently; dismissal or resignation of employees.

Working days lost

14. *Working days lost* refers to working days lost by employees directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of employees involved and the duration of the dispute.

Working days lost per thousand employees

15. *Working days lost per thousand employees* are calculated for the 12 month period from working days lost and estimates of employees obtained from the ABS Labour Force Survey. Refer to paragraph 6 of the Explanatory Notes for details of the way in which these measures are calculated.

